

Tennessee Park Rangers Association  
Board Meeting  
November 13, 2012  
10:00 AM, Longhunter State Park/Cracker Barrel

- I. Call to Order
- II. Roll Call and Attendance

Board Members	Members
Crystal Rich	
Rachel Lee	
Andy Wright	
Ray Cutcher	
Brad Halfacre	
Keith Wimberly	
Jeff Nicholson	
Bill Knapp	
Mike Cole	

- III. Secretary's Report
  - A. Minutes were passed.
- IV. Treasurer's Report
  - A. Jeff present bank statement - CTC check from BRAT hasn't been written yet, or the Leadership scholarship paid.
  - B. Treasurer's Report was approved and seconded.
- V. Old Business
  - A. Events -
    - 1. Bass of Golf Tournament ideas for fundraisers.
  - B. Legislative -Dr. Smartt's study, Mike has the results from comparing TSP Rangers to border states.
    - 1. On average TSP rangers make \$3000 less than other states.
    - 2. Arkansas SP's require no degree and make \$29,000 plus housing a year.
    - 3. Damon Graham's e-mail to M. Robertson concerning high turn over rates. It was forwarded to Martineau.
    - 4. Salary study currently in progress for state.
    - 5. Budget hearing will include retirement bill.
    - 6. Contact Mike R. about calculating the fiscal note attached to retirement bill.
    - 7. Fact Print Out to give to each ranger about Retirement Bill and Funding.
    - 8. Legislative Comm to schedule a meeting with Mike for information, and the guidelines to the field.
    - 9. Prepare a list of questions.

C. Uniforms

1. Bill said website had a conflict with Outlook.
2. Committee will be more active next year.

D. Fitness

1. Hold program two times during inservice, and not at the same time as PACK test.
2. Crystal and Ray will get with Shane to set Fitness Program times.
3. Incentives - T-shirt for everyone that participates?  
Sponsorships, Grants.

E. Awards

1. Ranger of the Year- Send another reminder to get more nominations.
2. Plaque for Lori with TPRA logo.
3. Awards for UTM and Terry Bonaham
4. Similar plaques for Herb and Murray.
5. Mike Cole took care of name plates on Central Office plaque.
6. Uniform Staff Shadow Boxes- Carol Crabtree, Dennis Bayless, Jim Cox, Henry Phillips, etc.

F. Scholarship

1. Leadership School
2. SSPPS - meal reimbursements and lodging
3. Armorers School
4. Upfront payment? Could we do a preloaded card, or a check?
5. For SSPPS- Rachel will call Jeff upon arrival at the hotel and he can pay with card.
6. Insurance for attendant if they don't attend.
7. Bring in "special" speakers for inservice that would benefit the entire field.

G. Website

1. Photos are now working
2. Training Calendar, ROY, 2nd Orders for Rifles (fillers out at inservice)
3. Working with Lori and Daniel to put TIBRs and other forms on the website, with password protection.

VI. New Business

A. Planners - \$780.00 cost, don't print again this year.

B. New hires- go and talk to them at graduation or while they are with Shane.  
Tabled til annual meeting.

C. Annual Meeting- Feb 5th after dinner Tuesday. Verify with Shane.

VII. Meeting Adjourned.